



The Northwest Catholic Counseling Center

Providing help, creating hope...

Bilingual Therapist-Program Lead Job Announcement

Join us! Be part of a counseling team dedicated to person-centered and trauma informed principles and practice for employees as well as clients, and lead the Levantar program, which provides culturally and linguistically tailored outpatient mental health care for all Latinx in need, regardless of ability to pay. This position provides direct service, communicates with community partners, and works collaboratively with management to ensure compassionate, professional care. There is a reasonable caseload with a supportive office staff to assist with billing and paperwork, flexible scheduling and hybrid office/remote options, great benefits, regular clinical supervision and educational opportunities, and work in the company of passionate, caring, diverse, and fun colleagues. **Bilingual in Spanish and fluency in Latinx cultural background and issues required.**

About Us: The Northwest Catholic Counseling Center (NCC) is a women-founded and led, family-friendly, warm and welcoming workplace. We are a completely independent nonprofit, community mental health center providing counseling and psycho-educational workshops to anyone, regardless of financial resources, faith, sexual orientation or identity, lived experience, or background. Rooted in social justice, **NCC believes everyone has a right to quality health care and has a generous sliding scale ensuring no one is turned away because of an inability to pay.** NCC is committed to these ideals and making them visible in daily operations.

Classification: Full-time, 40 hours/week; Exempt

Compensation: \$60,000-\$68,000/annually, DOE, degree, and license. Generous benefits valued at \$21K (\$15K pre-tax) including paid vacation, sick, holidays; 403(b) retirement with employer contribution; 100% employer paid medical and dental coverage; 100% employer paid short- and long-term disability insurance; paid license; in-house clinical supervision; mental health and education benefit.

Reports to: Clinical Supervisor

Location: Northeast Portland, Oregon

Closing Date: Open until filled

Duties and responsibilities include but are not limited to:

Clinical Care

1. Maintain 20 hours of direct counseling per week and offering early evening hours three days of the week
2. Provide consultation, assessment, and diagnosis for all clients
3. Maintain accurate and current client records and request authorizations as needed
4. Participate in clinical supervision
5. Document clinical best practices for the Latinx population, working with Pacific University or other educational partners as needed
6. Adhere to professional practices for Mental Health Professionals

Program Leadership

1. Represent the program and agency to the partners and the general public, particularly those interested

A State Certified Counseling Agency

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in Levantar

2. Investigate and assist in implementing effective tools for outreach and education to the Latinx population, including workshops, groups, meetings, fact sheets, or handbooks
3. Assist in developing new funding partners or opportunities for the program
4. Participate in staff meetings and organizational committees as appointed

Continuing Education

1. Keep current on professional issues and reading, and attend continuing-education and seminars
2. Keep a current membership in a professional organization
3. Maintain professional license and CAQH credentials as applicable

Qualifications and Skills:

1. Expert knowledge in clinical decision-making
2. Fluency in Spanish
3. Fluency in Latinx cultural background and issues and demonstrated ability to work with Latinx community, including the ability to identify and challenge one's own cultural assumptions, values, and beliefs, and understand, communicate with and effectively interact with people across cultures
4. Demonstrated commitment to trauma-informed mental health care
5. Actively able to support and incorporate mission and core values into daily activities
6. Commitment to social justice values
7. Excellent verbal and written communication skills
8. Demonstrated ability to work both independently and in cooperation with others
9. Demonstrated competency in service excellence
10. Demonstrated commitment to open, collaborative, team-oriented, constructive work environment and interpersonal relationships
11. Demonstrated ability of basic computer use including Microsoft Word and Excel
12. Ability to manage time and meet deadlines
13. Ability to keep accurate and appropriate records/documentation
14. Ability to sit, stand, bend, lift, talk, hear and perform other work with low physical requirements
15. This position works with many clients and partners who are practicing Catholics. There is no faith requirement for this position, but comfort in dealing with churches and church members is required.
16. Ability to pass a criminal background check

Training and Qualifications:

1. Bilingual in Spanish and fluency in Latinx cultural background and issues **REQUIRED**.
2. Master's in counseling **REQUIRED**. Valid Oregon mental health license preferred.
3. 1-2 years counseling experience preferred.

Equity

NCC is committed to being an inclusive, welcoming, and diverse space and is committed to ending oppression. Staff members will share these values and commitment. NCC does not and shall not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, social economic status, or military status in any of its activities or operations.

COVID Information

During the pandemic, some work is done remotely. As a health care organization, vaccination is required.

Please submit cover letter and resume to: jobs@nwcounseling.org.