



The Northwest Catholic Counseling Center

Providing help, creating hope...

JOB ANNOUNCEMENT

Full-time Licensed Bilingual (Spanish) Mental Health Therapist

Follow your passion - and get paid to make a difference! The Northwest Catholic Counseling Center (NCC) is a completely independent, women-founded, family-friendly, warm and welcoming workplace. We are a nonprofit, community mental health center providing counseling and psycho-educational workshops to anyone, regardless of financial resources, faith, sexual orientation or identity, or background. Rooted in social justice, NCC believes everyone has a right to quality health care. NCC is committed to this mission and making it visible in daily operations.

Job Title: Licensed Bilingual (Spanish) Mental Health Therapist

Classification: Full-time, 40 hours/week; Exempt

Compensation: \$48,000/annually. Generous benefits valued at \$21K (\$15K pre-tax) including paid vacation, sick, holidays; 403(b) retirement with employer contribution; fully-paid medical and dental coverage, paid disability insurance; paid license; clinical supervision; mental health and education benefit.

Reports to: Clinical Director

Location: Northeast Portland, Oregon

Closing Date: November 11, 2020

Summary: The Northwest Catholic Counseling Center seeks a highly motivated, compassionate and collaborative **licensed** (LPC, LMFT, LSCW) therapist to partner in our work of providing mental health care to all, particularly to the Latinx community. This clinical position provides outpatient care to a variety of clients, including those with little or no English proficiency, part of NCC's commitment to serve those with financial, legal, or immigration barriers to care.

Unlicensed candidates will not be considered.

Duties and responsibilities include but are not limited to:

Clinical Responsibilities

1. Clinical Care
 - a) Maintain 25 hours of direct counseling per week. Some evening time required
 - b) Conduct occasional psycho-educational workshops or presentations
 - c) Provide consultation, assessment, and diagnosis for all clients as stipulated in Center's materials and Policy and Procedures Manual
 - d) Participate in clinical supervision
 - e) Adhere to professional practices for Mental Health Professionals as detailed in Center's Employee Handbook
2. Share in Administrative Responsibilities
 - a) Participate in staff meetings

*A State Certified Counseling Agency
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- b) Support fund-raising activities
- c) Assist in administrative tasks as requested
- d) Serve on Quality Assurance Committee as appointed
- 3. Continuing Education
 - a) Keep current in areas of professional reading, attend continuing-education workshops and seminars
 - b) Keep current on professional issues
 - c) Keep a current membership in a professional organization
 - d) Maintain professional license and CAQH credentials as applicable

Skills and Abilities:

- 1. Fluency in Spanish
- 2. Understanding of the Latinx culture
- 3. Competence in dealing with women's issues
- 4. Expert knowledge in clinical decision-making
- 5. Actively able to support and incorporate mission and core values into daily activities
- 6. Commitment to social justice values
- 7. Excellent verbal and written communication skills
- 8. Demonstrated ability to work both independently and in cooperation with others
- 9. Demonstrated competency in service excellence
- 10. Demonstrated commitment to open, collaborative, team-oriented, constructive work environment and interpersonal relationships
- 11. Demonstrated ability of basic computer use including Microsoft Word and Excel
- 12. Ability to manage time and meet deadlines
- 13. Ability to keep accurate and appropriate records/documentation
- 14. Ability to sit, stand, bend, lift, talk, hear and perform other work with low physical requirements
- 15. Though NCC is not a faith-based counseling center, some clients are practicing Catholics. There is no faith requirement for this position, but comfort in dealing with churches and church members can be helpful.

Training and Qualifications:

Valid Oregon mental health license **REQUIRED**

NCC does not and shall not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, socioeconomic status, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, and vendors.

Please submit cover letter and resume to:

Bilingual Mental Health Therapist Search

NCC

**8383 NE Sandy Blvd. #205 or jobs@nwcounseling.org.
Portland, OR 97220**